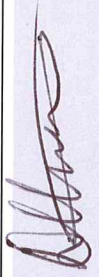


BSBPMG515 MANAGE PROJECT HUMAN RESOURCES

Practical Task 1		
Description of task: A suitable observer is to verify the participant's ability to manage human resources related to projects – including planning for human resources, implementing personnel training and development, and managing the project team. These tasks may be simulated or real. The participant is to gather evidence of how they have completed each component of the Practical Task, which is to be submitted with this Practical Assessment sheet. The observer is to provide detailed comments on the tasks completed by the participant. The assessor is to verify the observer's comments in the Assessor Comments section, and provide the Practical Assessment outcome on the front cover of this document.		
Resources required: Project documentation, Personnel documentation.		
Assessment of task		
Name of participant:	Jackson Wilson	
Name of observer:	David Hudd	
Role of observer (Confirm suitability to sign)	Director	
Email address of observer	Dave@rhbs.net.au	
Signature of observer:		
Date:	23/08/2021	
When completing the task, did the participant:		
1 Plan human resources relevant to projects		
1.1A. Determine resource requirements for individual tasks to establish required project personnel levels and competencies.	☒	☒
1.1B. Establish project organisation and structure to align individual and group competencies with project tasks.	☒	☒
1.1C. Allocate personnel to the project to meet planned work outputs throughout project timeline.	☒	☒
1.1D. Apply human resources management (HRM) methods, techniques and tools to support engagement and performance of personnel.	☒	☒
2 Implement project personnel training and development		
1.2A. Negotiate, define and communicate clear project role descriptions.	☒	☒
1.2B. Identify, plan and implement ongoing development and training of project team members to support personnel and project performance.	☒	☒
1.2C. Measure individuals' performance against agreed criteria and initiate actions to overcome shortfalls in performance.	☒	☒
3 Lead project team		
1.3A. Implement processes and take action to improve individual performance and overall project effectiveness.	☒	☒